

2012 Rates

HIGH PLAN MINISTERS			
	Individual Coverage	Employee + Spouse	Family Coverage
Direct Invoice	\$685	\$685	\$685
Minister	\$220	\$485	\$690
Total	\$905	\$1,170	\$1,375

VANCO Discount (\$14) (\$14) (\$14)

MIDDLE PLAN MINISTERS			
	Individual Coverage	Employee + Spouse	Family Coverage
Direct Invoice	\$685	\$685	\$685
Minister	\$150	\$330	\$460
Total	\$835	\$1,015	\$1,145

VANCO Discount (\$14) (\$14) (\$14)

H.S.A. MINISTERS			
	Individual Coverage*	Employee + Spouse**	Family Coverage***
Direct Invoice	\$685	\$685	\$685
Minister	\$85	\$90	\$125
Total	\$770	\$775	\$810

*\$600/year contributed to H.S.A. account **\$1,200/year deposited to H.S.A account ***\$1,200/year deposited to H.S.A account

VANCO Discount (\$14) (\$14) (\$14)

HIGH PLAN LAY EMPLOYEES			
	Individual Coverage	Employee + Spouse	Family Coverage
Employer	\$330	\$730	\$1,035
Claimant	\$220	\$485	\$690
Total	\$550	\$1,215	\$1,725

VANCO Discount (\$7) (\$14) (\$20)

MIDDLE PLAN LAY EMPLOYEES			
	Individual Coverage	Employee + Spouse	Family Coverage
Employer	\$325	\$715	\$1,015
Claimant	\$150	\$325	\$460
Total	\$475	\$1,040	\$1,475

VANCO Discount (\$7) (\$14) (\$20)

H.S.A. LAY EMPLOYEES			
	Individual Coverage*	Employee + Spouse**	Family Coverage**
Employer	\$325	\$715	\$1,015
Claimant	\$85	\$90	\$125
Total	\$410	\$805	\$1,140

*\$600/year contributed to H.S.A. account **\$1,200/year deposited to H.S.A account ***\$1,200/year deposited to H.S.A account

VANCO Discount (\$7) (\$14) (\$20)

HIGH PLAN EARLY RETIREES-Minister			
	Individual Coverage	Employee + Spouse**	Family Coverage
Premium	\$600	\$1,315	\$1,865
Conference Subsidy 2% times years of service for Holston Conference service (60% max.)			
VANCO Discount	(\$7)	(\$14)	(\$20)

MIDDLE PLAN EARLY RETIREES-Minister			
	Individual Coverage	Employee + Spouse**	Family Coverage
Premium	\$490	\$1,065	\$1,505
Conference Subsidy 2% times years of service for Holston Conference service (60% max)			

VANCO Discount (\$7) (\$14) (\$20)

H.S.A. EARLY RETIREE-Minister			
	Individual Coverage	Employee + Spouse**	Family Coverage***
Premium	\$410	\$805	\$1,140
Conference Subsidy 2% times years of service for Holston Conference service (60% max)			

*\$600/year contributed to H.S.A. account **\$1,200/year deposited to H.S.A account ***\$1,200/year deposited to H.S.A account

VANCO Discount (\$7) (\$14) (\$20)