

Holston Conference
EFFECTIVE JANUARY 1, 2021
2021 Insurance Rates

CLERGY

Base Plan - BCBST Network "S"				Optional Plan - BCBST Network "P"***		
CLERGY "PPO" REGULAR PLAN				CLERGY "PPO" REGULAR PLAN		
Individual	Employee + 1	Family		Individual	Employee + 1	Family
948	948	948	Direct Invoice	948	948	948
214	456	730	Minister	236	501	794
\$1,162	\$1,404	\$1,678	TOTAL	\$1,184	\$1,449	\$1,742
CLERGY "HDHP" - HSA PLAN				CLERGY "HDHP" - HSA PLAN		
Individual	Employee + 1	Family		Individual	Employee + 1	Family
948	948	948	Direct Invoice	948	948	948
121	145	271	Minister	134	161	286
\$1,069	\$1,093	\$1,219	TOTAL	\$1,082	\$1,109	\$1,234
<small>\$600/year Conference Contribution</small>	<small>\$1,200/year Conference Contribution</small>	<small>\$1,200/year Conference Contribution</small>		<small>\$600/year Conference Contribution</small>	<small>\$1,200/year Conference Contribution</small>	<small>\$1,200/year Conference Contribution</small>

LAY EMPLOYEES

Base Plan - BCBST Network "S"				Optional Plan - BCBST Network "P"***		
LAY "PPO" REGULAR PLAN				LAY "PPO" REGULAR PLAN		
Individual	Employee + 1	Family		Individual	Employee + 1	Family
507	976	1,385	Employer*	506	976	1,385
249	456	630	Employee*	272	501	694
\$756	\$1,432	\$2,015	TOTAL	\$778	\$1,477	\$2,079
LAY "HDHP" - HSA PLAN				LAY "HDHP" - HSA PLAN		
Individual	Employee + 1	Family		Individual	Employee + 1	Family
524	976	1,385	Employer*	521	976	1,385
139	145	171	Employee*	155	161	186
\$663	\$1,121	\$1,556	TOTAL	\$676	\$1,137	\$1,571
<small>\$600/year Conference Contribution</small>	<small>\$1,200/year Conference Contribution</small>	<small>\$1,200/year Conference Contribution</small>		<small>\$600/year Conference Contribution</small>	<small>\$1,200/year Conference Contribution</small>	<small>\$1,200/year Conference Contribution</small>

EARLY RETIREES

Base Plan - BCBST Network "S"				Optional Plan - BCBST Network "P"***		
PPO PLAN EARLY RETIREES-Minister				PPO PLAN EARLY RETIREES-Minister		
Individual	Employee + 1	Family		Individual	Employee + 1	Family
\$688	\$1,457	\$2,055	TOTAL	\$758	\$1,603	\$2,259

Optional Vision Plan Rates: Individual: \$11; Employee +1: \$18; Family: \$27
Flexible Spending Accounts are available through Progressive Benefits Solutions

*The amount of employer/employee shared responsibility is at the discretion of the participating organizations. This cost sharing must be applied consistently to all full-time lay participants within the organization. The cost-sharing shown here is an example for information purposes only.

**Only TN Providers differentiate between Network "S" and Network "P". If you use TN providers, assess each network to determine which best meets your needs.

Open Enrollment is October 15 - November 15, 2020. More information is available at <https://www.holston.org/benefits>

For any questions please email openenrollment@holston.org

Rates are subject to change after actions taken at General Conference

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Reformatted 10.8.2020