

Coaching is a way of working with people that develops the individual's *capacity, competency* and *contribution* to their organization.

Organization Development (OD) is a way of working with people to develop a collective of people, like a group, a team, or an entire organization, to make it more effective.

OD Coaching builds the capacity of leaders to have a more powerful presence in, and impact on, their organizational system. A Flynn Partnerships specializes in coaching leaders around building an engaged, accountable, sustainable organization.

OD COACHING COHORT^{1.0}

The ultimate impact is a grounded presence. YOU are the instrument of change.

Limited to six people.

September/October/November

4 2-hour Group Sessions via ZOOM video conferencing

Pre-work, in-between work

Optional once per week live support 2 hours every Thursday

OUTCOMES:

- ☞ Understand the relationship between self-awareness and effective leadership
- ☞ Become aware of personal style (what is it like to be you around me?), versed in self-assessment and reflection.
- ☞ Develop the ability to “helicopter” above oneself and one’s interpersonal interactions and choose response over reaction.
- ☞ Learn and apply “the method” (GORV - generate, observe, report, verify) to data about relationship to self and others.
- ☞ Become the kind of person, who by their very being, causes others to be their best selves.

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Register:

\$265 early registration special until August 15, 2019

\$300 after August 16, 2019

***Add 1-1 coaching with Annette for \$85/session during the three months of the cohort. That’s a 25% discount.**